







## The Fund Supports ALL Connecticut Women

Although the work of The Community Fund for Women & Girls focuses on women and girls of Greater New Haven, we collaborate with agencies across Connecticut to make life better for all of Connecticut. Recently we participated in the following:

### Women’s Day at the Capital — March 12th

In celebration of the 40th anniversary of the Permanent Commission on the Status of Women (PCSW), we joined other area leaders to discuss gender equality in Connecticut. This year’s panel discussion addressed *Journalism and Gender: When Women Report on Politics and Public Policy*.

Teresa Younger, then executive director of the PCSW, opened the day’s lively discussion with a quote she lives by — “Be the kind of woman that when your feet hit the floor each morning the devil says ‘Oh crap, she’s up.’” Members of the panel, top area reporters, reflected the sentiment of that statement as they shared stories indicating that assertiveness and tenacity were required to ensure that women’s voices are heard.

Carol Ross, from the Fund Advisory Board, shared the following, “The Fund for Women & Girls is delighted to work together with the Permanent Commission to promote the social and economic advancement of women and girls in our region

and beyond. Their dedicated work and timely research reports help us to direct resources where they will have the most impact.”

### The State of Girls — May 21st

Members of the Fund participated in a panel program in partnership with the Girl Scouts of Connecticut to discuss the challenges faced by girls throughout Connecticut and the results of a report from the Girl Scout Research Institute, *The State of Girls: Unfinished Business*.

“The report finds that while there is promising news for girls in areas such as their educational attainment, many girls are being left behind, and not all girls are faring the same. In particular, black/African American and Hispanic/Latina girls face significant challenges in making successful transitions to adulthood.”

View the full report at [girlscouts.org/research/publications/stateofgirls](http://girlscouts.org/research/publications/stateofgirls)



## Connecticut Ranks High for Women Pay Equity Remains Elusive

Although Connecticut was recently ranked 3rd best in the nation for women to live and work, Connecticut full-time working women earn only 78% of what their male counter-parts earn. This disparity Results in a yearly wage gap of \$13,229 for the average Connecticut woman. For a Connecticut woman with a college degree, that gap increases significantly — to \$1.2 million over a working lifetime.

We applaud Governor Malloy’s creation of **THE GENDER WAGE GAP TASK FORCE** to address our state’s ranking as 26th in the nation regarding pay equity.

In 2013, to mark the 50th anniversary of the *Equal Pay Act* and to advocate for the *Paycheck Fairness Act*, which would move our nation closer to pay equity, the Fund for Women & Girls hosted Congresswoman Rosa DeLauro and Teresa Younger, executive director of the Permanent Commission on the Status of Women.



Forever is how long The Community Fund for Women & Girls intends to support women.

The Fund has been supporting women and girls in the 20 cities and towns of Greater New Haven for nearly 20 years.

Our goal is to increase the endowment by \$2 Million to make more resources available for women and girls in our region.



## Summer Update



### Board — Welcomes and Thank Yous

The first half of the year has truly flown by, with lots of behind-the-scenes action taking place. The Fund welcomed four new board members in January — Heather Calabrese, Beth Higgins, Mubarakah Ibrahim and Betty Trachtenberg. Lesley Mills and Nancy Casella completed their six-year terms as members of the Advisory Board. We are grateful for their service and wish them well in their new endeavors. They now join the Fund’s Alumnae as long serving members dedicated to our mission.

### Grant Impact

Your donations are currently serving 18 area nonprofits, (such as the Eli Whitney Museum, whose *Make a Difference* workshop is pictured above) as they contribute to the evolution of women and girls in our community.

For grant stories, visit [fundforwomenandgirls.org](http://fundforwomenandgirls.org)

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